



# HAUS BUNG

## 3 YEAR PLAN 2022 - 2025

### OUR VISION:

Our Vision for Haus Bung is to provide a model of support, which offers hope and recognises the value, self-worth and dignity of each person.

# Foreword from Director of Mental Health and Social Change Services

Mental, Physical, Spiritual and Social Wellbeing are vital strands of Life. They are closely interwoven and deeply interdependent. Mental Health is a crucial component of Health Care System, yet only a small minority of these receive basic treatments. In Papua New Guinea, 80% of the population lives in the rural areas. And individuals with severe mental disorders are left to cope as best they can with their private burdens such as dementia, depression, schizophrenia and substance abuse etc.

In Papua New Guinea, many people suffer silently and regrettably alone. There is enough evidence through clinical observations and mass media reports suggesting a trend of increasing suicide rates, cult activities in schools and communities, alcohol and drug related complications, drink driving, rape and incest, HIV/AIDS, domestic violence marriage break ups and so forth. The country must accept the truth that mental and behavioral disorders are common and affect individuals at some point during their lives. These disorders have economic and social impacts on societies and on the quality of life of individuals and families.

The **Directorate for Social Change & Mental Health Services**, under the **Ministry of Health**, will help with reorientation and focus on providing primary and specialized mental health care with a mixture of promotion, prevention and rehabilitation whilst psychiatric services can be limited mainly to the treatment of persons with mental disorders. Through these services, the Directorate intends to reduce the social and economic burden of mental disorders in the country, particularly its impact on public health, and promote the creation of a mentally vibrant and productive population.

I am pleased to support and attest that the Haus Bung Corporate Plan marks a new era as the health sector strives to improve the delivery of mental health care services to the people of Papua New Guinea. I am overwhelmed with the work undertaken by Haus Bung in Madang, especially the "Community Mental Health" programs.

Finally, I look forward with you all to the successful implementation of this Corporate Plan.



**Dr. Umadevi Ambihaipahar, OBE**  
Director



# From St John of God Social Outreach

The Brothers of St John of God (BSJG) and St John of God International Health (SJGIH) are pleased to present the 2022–2025 Haus Bung 3-Year Plan, which will commence in Papua New Guinea (PNG) on 1 July, 2022.

Following extensive consultation with Haus Bung members, the community and healthcare partners, as well as drawing on the 2020 external evaluation and our experience in operating Haus Bung for the last five years, the plan aligns with the themes that have emerged to further promote the care and rights of our members.

The plan will see a continuation of many of our existing services, as well as the start of some new ones. There will be more work done towards the handover of Haus Bung to the Papua New Guinean government, aligning with the SJGIH aim to promote services that are led and operated by Papua New Guinean healthcare leaders. Our sincere hope is to assist the PNG Government in their drive to 'be a Smart, Wise, Fair, Healthy and Happy Society by 2050'.

We would like to take this opportunity to thank Haus Bung members, their families and the wider community who have guided our planning, as well as our healthcare partners for their continued support.

**Br Timothy Graham OH**, Provincial, The Hospitaller Order of St John of God, Oceania Province

**Susan Cantwell**, Chief Executive Officer, St John of God Social Outreach

**Anthea Ramos**, Director International Health





# Commitments and Strategic Actions

## One:

**Promote the Clubhouse International model within PNG to support the provision of excellent, compassionate, recovery oriented and rights based mental health support.**

## Strategic Actions

- 1.1 Work with the Directorate of Social Change and Mental Health Services to promote the model for recovery focused support.
- 1.2 Continue to create awareness of the model in the local community.
- 1.3 Seek opportunities to share the model within the local community and within the country.
- 1.4 Explore the cultural and contextual adaptations required to implement the model within PNG.

## Two:

**Continue to support Haus Bung staff to develop their skills, knowledge, competence and confidence to work in alignment with the Clubhouse International model as appropriate for culture and context.**

## Strategic Actions

- 2.1 Align Haus Bung services with Clubhouse International Standards.
- 2.2 Determine gaps in knowledge and skill and develop training based on this information.
- 2.3 Maintain and grow relationships with Clubhouse International and supporting Clubhouses.
- 2.4 Align Haus Bung services with the mental health priorities of the PNG government.

## Three:

**Support members and staff to develop the service and the programs it offers/provides.**

## Strategic Actions

- 3.1 Expand and develop the work units available within Haus Bung.
- 3.2 Develop the Transitional Employment program to support members who may be ready to seek employment.
- 3.3 Investigate services required by women living with mental health issues in Madang.
- 3.4 Investigate educational opportunities that may be available to members.
- 3.5 Strengthen technical expertise in Substance use and abuse.
- 3.6 Collaborate with other organisations in PNG with a shared agenda.

## Four:

**Collaborate and work in partnership with the Madang community, external stakeholders and other organisations to seek support along with investigating opportunities for funding to ensure program sustainability.**

## Strategic Actions

- 4.1 Develop an awareness and promotion program for local business and media.
- 4.2 Hold a biannual information and update session for stakeholders and community members to promote Haus Bung.
- 4.3 Seek opportunities to present the work and success of Haus Bung.
- 4.4 Research opportunities to collaborate with other community and international organisations.
- 4.5 Engage with our MOU partners; Provincial Health Authority - Madang Provincial Hospital and Catholic Church Health Services.
- 4.6 Identify and apply for relevant grants.
- 4.7 Strengthen service Governance systems.

# Planning Inputs

Partner Consultation	Strategic Alignment and partner priorities	SJGIH capacity, experience, expertise & existing programs	Evaluation findings
<p>Use SJGIH stakeholder engagement framework to:</p> <p>Engage with partners and determine their needs</p> <p>Regularly check in with partners to ensure we have understood the needs</p>	<p>Analyse the strategic plans of partners and find the areas of common interest and skill</p> <p>Check in with partners to ensure the intent of the plans are understood</p>	<p>Use our extensive experience, including lessons learnt, to use and increase our capabilities</p> <p>Analyse our capacity for future work using the discernment process</p>	<p>Use findings and recommendations from the Haus Bung external evaluation to guide our programs</p> <p>Use learnings from our M&amp;E to improve program delivery</p>

Three-year plan

## Approach to stable and sustainable development

### Person-Centred Service

A vision to achieve a person-centred service means providing programs that respect and respond to the preferences, needs and values of the person.

#### Leadership and Governance

Leaders inspire the teams to take action and governance sets the foundational structures, expectations and activities to achieve the vision.

#### Quality and Standards

Quality improvement processes and best practice standards provide the team with a clear understanding of what they must achieve to provide excellence in person-centred care.

#### Learning and Development

Existing knowledge, skills and experience are recognised and provide a foundation for lifelong learning where competence and confidence can continue to develop and grow.

**CULTURE**

